



PAIA Manual

Scenivision

Reg No: 2011/110461/07

(the “Company”)

Published in terms of:

Section 51 of the Promotion of Access to Information Act 2 of 2000

And to address the requirements of:

The Protection of Personal Information Act 4, 2013.

(the “Acts”)

With acknowledgement to:

The South African Human Rights Commission

The Department of Justice and Constitutional Development

PAIA Manual

Rev Date: February 2026

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1 DOCUMENT CONTROL

Organization	Scenivision (Pty) Ltd
Title	PAIA Manual
Sensitivity	Public

Table 1 – Documents Control

2 REVISION HISTORY

Revision Date	Reviser	Version	Description of Revision
February 2026	ZO	1.0	First revision

Table 2 – Revision History

3 APPROVALS

Approval Date	Name	Version	Status
February 2026	GC & IN	1.0	Approved

Table 3 – Approvals

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4 DEFINITIONS

Headings in these documents are for convenience only and shall not be deemed part thereof or be taken into consideration in the interpretation or construction thereof.

Words importing the singular only, also include the plural and vice versa where the context requires.

Any reference to any specific document shall be construed as including a reference to any specific document amending or substituting that specific document.

Unless the contest clearly indicates otherwise, the following terms shall have the meanings assigned to them hereunder, namely:

Term	Definition
PAIA Act	means the Promotion of Access to Information Act 2 of 2000, as amended from time to time
POPI Act	means the Protection of Personal Information Act, 2013, as amended from time to time
Acts	means the POPI Act and PAIA Act
Information Officer	means the person acting on behalf of Scenivision (Pty) Limited and discharging the duties and responsibilities assigned to the “head” of Scenivision by the Acts. The Information officer is duly authorised by the Head of Scenivision in writing.
Manual	means this manual as published in compliance with Section 51 of the Act
Scenivision	means Scenivision (Pty) Ltd, Registration number: 2011/110461/07

Table 4 – Definitions

Terms defined in the Act shall have the same meaning in this manual.

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6 INTRODUCTION

This manual has been compiled in accordance with the Promotion to Access to Information Act No.2 of 2000 (“the PAIA Act”). Section 51 of the PAIA Act requires that a private body compile a manual providing information to the public regarding the procedures to be followed in requesting information from such body for the purpose of exercising or protecting rights.

The aim of this manual is to assist potential requesters, who intend to obtain documents or records from the Company in terms of the PAIA and POPI Acts (“the Acts”), by providing them with the processes to be followed in initiating and pursuing such requests.

In applying the PAIA Act and this manual for the provision of information, due regard must also be given to the relevant limitations imposed by the Protection of Personal Information Act, 2013, as amended (“POPI Act”) on the disclosure of personal information.

The PAIA and POPI Acts give effect to everyone’s constitutional right of access to information held by private sector of public bodies, if the record or personal information is required for the exercise of protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests shall be made in accordance with the Acts and the prescribed procedures at the rates provided.

7 PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

This manual is published on the Company website at www.scenivision.co.za or alternatively, a copy can be requested from the Information Officer by email. The manual may also be inspected at the address as set out below.

In addition, this manual can be accessed through the SAHRC at its address as set out below. This manual will be updated from time to time, as and when required.

Kindly note that all requests to Scenivision will be evaluated and considered in accordance with the Acts.

7.1 CONTACT DETAILS – Section 51(1)(a)

Name of Company	Scenivision (Pty) Ltd
Designated Information Officer	Ian Nel
E-mail address of Information Officer	inel@scenivision.co.za
Postal Address	PO Box 1336 Bedfordview 2008
Street Address	Route 21 Corporate Park 30 Regency Drive Irene, Centurion, 0157
Phone number	+27 87 945 1300

Table 5 – Contact Details – Section 51(1)(a)

7.2 HEAD OF THE COMPANY

Name	Ian Nel
Designated	General Manager
Phone number	+27 87 945 1300
E-mail address of Information Officer	inel@scenivision.co.za

Table 6 – Head of the Company

7.3 DEPUTY INFORMATION OFFICER

Name	Zaida Omar
Designated	Business Manager
Phone number	+27 87 945 1300
E-mail address of Information Officer	zomar@scenivision.co.za

Table 7 – Deputy Information Officer

8 BACKGROUND

Scenivision (Pty) Ltd is a South African technology company specialising in the design, integration, and support of turnkey tolling and intelligent transport system solutions. The Company delivers end-to-end services, including system development, implementation, commissioning, and ongoing maintenance for public and private sector clients.

Scenivision is committed to operational excellence, innovation, and compliance with applicable legislative requirements. In line with this commitment, the Company complies with applicable legislation, including the Promotion of Access to Information Act (PAIA) and the Protection of Personal Information Act (POPIA).

9 DESCRIPTION OF GUIDE REFERRED TO IN SECTION 10 - Section 51 (1) (b)

A guide on how to use the Act has been compiled by the South African Human Rights Commission (“SAHRC”). In terms of Section 10 of the Act, it contains information required by a person wishing to exercise any right, contemplated by the PAIA Act. It is available in all of the official languages. Please direct any queries to the address below:

The Guide is available for inspection, inter alia, at the offices of the:

The South African Human Rights Commission	
Postal Address	Private Bag 2700, Houghton, 2041
Street Address	33 Hoofd Street, Forum III, Braampark, Braamfontein, Johannesburg, Gauteng
Telephone	+27 11 877 3600
Facsimile	+27 11 403 0625
E-mail	mnyuswa@sahrc.org.za
Website	http://www.sahrc.org.za

Table 8 – SAHRC

10 APPLICABLE LEGISLATION – AUTOMATIC AVAILABILITY OF CERTAIN RECORDS – Section 51 (1) (c)

The Company has not submitted any notice of such records in terms of section 52(2) of the Act.

The following information is available without a request in terms of the Act:

- Marketing brochures
- All public information and records on the Scenivision website/s.
- All publicly released information and records on any public portals within Scenivision.

11 RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION - Section 51 (1) (d)

11.1 RECORDS ARE KEPT IN ACCORDANCE WITH THE FOLLOWING LEGISLATION:

11.1.1 Corporate

- Companies Act No. 71 of 2008
- Competition Act No. 89 of 1998
- Broad-Based Economic Empowerment Act No. 53 of 2003
- Trade Marks Act No. 194 of 1993
- King Report IV

11.1.2 Finance

- National Credit Act No. 34 of 2005
- Consumer Protection Act No. 68 of 2008
- Financial Intelligence Centre Act No. 38 of 2001
- Prevention of Combating of Corrupt Activities Act No. 12 of 2004
- Prevention of Organised Crime Act No. 121 of 1998
- Pension Funds Act No. 24 of 1956
- Tax on Retirement Funds Act No. 38 of 1996
- Tax Administration Act No. 28 of 2016

11.1.3 Tax and Duties

- Income Tax Act No. 58 of 1962
- Value Added Tax Act No. 89 of 1991
- Customs and Excise Act No. 91 of 1964
- South African Revenue Service Act No. 34 of 1997
- Transfer Duty Act No. 40 of 1949

11.1.4 Human Resources

- Labour Relations Act No. 66 of 1995

-
- Basic Conditions of Employment Act No. 75 of 1997
 - Employment Equity Act No. 55 of 1998
 - Promotion of Equality and Prevention of Unfair Discrimination Act No. 4 of 2000
 - Skills Development Act No. 97 of 1998
 - Skills Development Levies Act No. 9 of 1999
 - Unemployment Insurance Contributions Act No. 4 of 2002
 - Unemployment Insurance Fund Act No. 63 of 2001
 - Unemployment Insurance Act No. 63 of 2001

11.1.5 Safety, Health and Environment

- Occupational Health and Safety Act No. 85 of 1993
- Occupational Diseases Act No. 130 of 1993
- Compensation for Occupational Injuries and Diseases Act No. 130 of 1993
- Tobacco Products Control Act No. 83 of 1993
- Medicines and Related Substances Control Act No. 101 of 1965
- National Building Regulations and Building Standards Act No. 103 of 1977
- National Environmental Management Act No. 107 of 1998
- NEM Air Quality Act No. 39 of 2004
- National Water Act No. 36 of 1998
- Environmental Conservation Act No. 73 of 1989
- Disaster Management Act No. 57 of 2002
- Hazardous Substances Act No. 15 of 1973
- National Environmental Management: Waste Act No. 59 of 2008
- Road Accident Fund Act No. 56 of 1996

11.1.6 Information

- Promotion of Access to Information Act No. 54 of 2002
- Electronic Communications and Transactions Act No. 25 of 2002
- Regulation of Interception of Communications and Provision of Communications Related
- Information Act No. 70 of 2002
- Protected Disclosure Act No. 26 of 2000
- Regulation of Interception of Communications and Provisions of Communication-Related Information Act No. 48 of 2008
- Regulation of Interception of Communications and Provisions of Communication-Related Information Act No. 70 of 2002
- Protection of Personal Information Act No. 4 of 2013
- Consumer Protection Act No. 68 of 2008

-
- Preferential Procurement Policy Framework Act No. 5 of 2000

11.1.7 Other

- Administrative Adjudication of Road Traffic Offences Act No. 46 of 1998
- National Land Transport Act No. 5 of 2009
- National Road Traffic Act No. 93 of 1966

11.2 OTHER RECORDS

11.2.1 Corporate

- Statutory information
- Agendas and minutes of internal meetings
- Internal policies and procedures and forms

11.2.2 Finance

- Accounting and taxation records
- Annual Financial Statements (AFS)
- Banking statements
- Client contracts and related information
- Service provider contracts and vendor details
- Insurance records

11.2.3 Tax and Duties

- Customs documentation

11.2.4 Human Resources

- Employee file contracts
- Payroll records
- Employment Equity reports
- UIF records

11.2.5 Safety, Health and Environment

- SHERQ reporting, agendas, minutes and documentation

11.2.6 Information

- Various reports

12 PURPOSE OF PROCESSING OF PERSONAL INFORMATION ENSURING COMPLIANCE WITH APPLICABLE LAWS

- To support engagement with suppliers and subcontractors

-
- To support engagement with the public (i.e., road users)
 - To support engagement with clients/stakeholders

13 DATA SUBJECTS CATEGORIES AND THEIR PERSONAL INFORMATION

- Customers: Credit card details / Records of customer (local discount / concessions) life cycle
- Employees: record of employee life cycle
- Suppliers/subcontractors: record of supplier/subcontractor life cycle
- General public: tracking general enquiries and web site visits
- Clients: financial information in relations to cash collections

14 PLANNED RECIPIENTS OF PERSONAL INFORMATION

- Statutory authorities
- Law enforcement
- Tax authorities
- Financial institutions
- Medical schemes
- Employee pension and provident funds

15 SECURITY MEASURES TO PROTECT PERSONAL INFORMATION

- Physical security measures (CCTV, biometrics, alarms, etc.)
- Cyber security measures
- Training in information security
- Policies in information security
- Audits of information security

16 FORM OF REQUEST – Section 51 (1) (e)

Kindly complete **Form 02** as annexed to this document for requesting information from the Company. The form is also available on the website of the South African Human Rights Commission (SAHRC) at www.sahrc.org.za

Submit this form together with a request fee, to the information officer. The form must be submitted to the information officer at his or her address or electronic mail address.

The form must:

- a) Provide sufficient particulars to enable the information officer to identify the record/s requested and to identify the requester.
- b) Indicate which form of access is required.
- c) Specify a postal address or email address to the requester, which address must be in the Republic of South Africa.

- d) Identify the right that the requester is seeking to exercise or protect, and provide an explanation of why the requested record is required for the exercise or protection of that right,
- e) If in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, to state that manner and the necessary particulars to be informed in the other manner.
- f) If the request is made on behalf of another person, to submit proof of the capacity in which the requester is making the request, to the reasonable satisfaction of the head of the private body.

For purposes of facilitating a request in terms of the Act, a description of the records and the categories in which these subjects are classified which are held by the Company are detailed below:

16.1	Company Documentation
	1 - Shareholder, Board and sub-committee reports
	2 – Policies, procedures and forms
	3 - Resolutions
	4 - Minutes of meetings
	5 - Statutory returns
	6 - Memorandum of incorporation and/or shareholder agreements
16.2	Legal
	1 - Legal agreements and contracts and contract documentation
	2 - Property records and leases
16.3	3 - Legal proceedings and correspondence
	Regulatory Services
	1 - Compliance audit reports and records
	2 - Insurance records
16.4	3 - Internal audit reports and records
	4 - Licenses
	Human Resources
	1 - Accident / incident inquiries
	2 - Incapacity Records
	3 - Disciplinary records
	4 - Employee contracts
	5 - Employee information: leave, salaries, payroll
	6 - Employee recruitment and selection information
7 - Employment equity records	
8 - Job descriptions	

	9 - Performance appraisal records
	10 - Personnel files and related information
	11 - Policies and procedures
	12 - Statutory records
	13 - Training records
16.5	Financial
	1 - Accounting records
	2 - Bank statements
	3 - Creditors invoices, statements and related payment supporting documents
	4 - Debtors invoices and statements
	5 - Financial statements and management accounts
	6 - Fixed asset registers
	7 - Policies and procedures
	8 - Procurement records
	9 - Statutory returns
	10 - Tax records
	11 - Vat records
16.6	Information Technology
	1 - Agreements
	2 - Hardware
	3 - Internal system support and programming / development
	4 - Licenses
	5 - Operating systems
	6 - Policies and procedures
	7 - Software packages
	8 - Telephone exchange equipment
	9 - Telephone line, leased lines and data lines
16.7	Fixed Property
	1 - Floor plans
	2 – Lease agreement
	Security

16.8	1 - Access control
	2 - Infrastructure: Physical and cyber
	3 - Policies and procedures
	4 - Audits

Table 9 – Description of Categories and Records

It should be noted that the inclusion of any subjects or category of records should not be taken as an indication that records falling within those subjects and / or categories will be made available under the Acts. In particular, certain grounds for refusal as set out in the Acts may be applicable to a request for such records.

Operational information can be defined as information needed in the day-to-day running of Scenivision and is generally of little to no use to persons outside of Scenivision.

17 SECTION 52 (2) NOTICE

No notice has been published.

18 FEES: SECTION 54 AS AMENDED BY SECTION 110 OF ACT NO. 4 OF 2013

The fees as part of Part 3 Chapter 3 of the Act.

- A requester, who seeks access to a record containing personal information about that requester, is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required fee of R 50 for the request. Furthermore, people who earn less than R 14 712 per annum (if single) and R 27 192 per annum (if married or have a life partner), are also exempt from paying the request fees.
- The information officer must by notice, require the requester to pay the prescribed fee, if any, before further processing of the request.
- The requester may lodge an application with a court against the payment of the prescribed request fee.
- After the information officer has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time, in excess of the prescribed hours, required to search and prepare for the record of disclosure.

Breakdown of Fees for Accessing Records	
Copy per A4 Page	R1-10
Printing per A4 Page	R0-75
Copy on a USB	R100-00
Transcription of visual images per A4 Page	R40-00
Copy of a visual image	R60-00
Transcription of an audio recording per A4 Page	R20-00
Copy of an audio recording	R30-00
Search and preparation of the record for disclosure	R 30-00 p/hr (Excl. 1st hr)
Actual Postage Fee	Actual Cost

Table 10 – Breakdown of Fees

19 INFORMATION OR RECORDS NOT FOUND

- If all reasonable steps have been taken to find a record, and such record cannot be found or if the records do not exist, then the information officer of the Company shall notify the requester, by way of an affirmation or letter, that it is not possible to give access to the requested record.
- The affirmation or letter shall provide a full account of all the steps taken to find the record or to determine the existence thereof, including details of all communications by the Head of the Company with every person who conducted the search.
- The notice, as set out in paragraph 1, shall be regarded as a decision to refuse a request for access to the record concerned for the purpose of the Act.
- If the record in question should later be found, the requester shall be given access to the record in the manner stipulated by the requester in the prescribed form unless access is refused by the information officer.
- The attention of the requester is drawn to the provisions of Chapter 3 part 3 Section 56 of the Act in terms of which the Company may refuse, on certain specified grounds, to provide information to a requester.

20 INFORMATION REQUESTED ABOUT A THIRD PARTY

- Section 71 of the PAIA Act makes provision for a request for information or records about a third party.
- In considering such a request, the Company will adhere to the provisions of Section 71 to 74 of the PAIA Act.
- The attention of the requester is drawn to the provisions of Chapter 5 of Part 3 of the PAIA Act in terms of which the Company is obliged, in certain circumstances, to advise third parties of requests lodged in respect of information applicable to or concerning such third parties.
- In addition, the provisions of Chapter 2 of Part 4 of the PAIA Act entitle third parties to dispute the decisions of the information officer or by referring the matter to the High Court.

21 DECISION ON REQUEST

The applicant will be informed whether or not the application for access has been denied, or granted. In the event that the application is denied, the applicant will be given adequate reasons for the refusal and will be informed that

the applicant may lodge an application with a court against a refusal of the application, as well as the procedure (including the period) for lodging such an application.

22 GROUNDS FOR REFUSAL – Part 3 Chapter 4

The Company may legitimately refuse to grant access to a requested record that falls within a certain category.

Grounds on which the Company may refuse includes but is not limited to:

- Protecting personal information that the Company holds about a third person (who is a natural person), including a deceased person, from unreasonable disclosure.
- Protecting commercial information that the Company holds about a third party or the Company (for example trade secrets, financial, commercial, scientific or technical information) that may harm the commercial or financial interests of the Company or the third party.
- If disclosure of the record would result in a breach of a duty of confidence owed to the third party in terms of an agreement.
- If disclosure of the record would endanger the life of physical safety of an individual.
- If disclosure of the record would prejudice or impair the security of a building, structure or system, including but not limited to, a computer or communication system, means of transport, or any other property or;
- Methods, systems, plans or procedures for the protection of an individual in accordance with the safety of the public, or any part of the public, or the security of property contemplated in the applicable sub paragraphs.
- Disclosure of the record would put the Company at a disadvantage in contractual or other negotiations or prejudice in commercial competition.

The record classification high level key below will also assist in identifying access to records:

May be disclosed	Public Access Document
May not be disclosed	Request after commencement of criminal or civil proceedings - s7
Limited disclosure	Subject to copyright
Limited disclosure	Personal information that belongs to the requester of that information
May not be disclosed	Unreasonable disclosure
May not be disclosed	Likely to harm the commercial or financial interests of third party - s64 (a)(b)
May not be disclosed	Likely to harm the Company or third party in contract or other negotiations - s64(c)
May not be disclosed	Would breach a duty of confidence owed to a third party in terms of an agreement - s65
May not be disclosed	Likely to compromise the safety of individuals or protection of property - s66
May not be disclosed	Legally privileged document - s67

May not be refused	Environmental testing / investigation which reveals public safety / environmental risks - s64(2) ; s68(2)
May be disclosed	Commercial information of Private Body - s68
May not be disclosed	Likely to prejudice research and development information of the Company or third party - s69
May not be refused	Disclosure in public interest - s70

Table 11 – Accessibility to Records

23 AVAILABILITY OF THE MANUAL

This manual is available as follows:

- In hard copy, to be viewed free of charge by appointment during office hours, at Scenvision head office.
- For viewing online on the Company website.

This manual will be updated from time to time, as and when required.



Group Chief Executive Officer
Grant Michael Patmore

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

1. Proof of identity must be attached by the requester.
2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information Officer

(Address)

E-mail address:

Fax number:

Mark with an "X"

Request is made in my own name

Request is made on behalf of another person.

PERSONAL INFORMATION			
Full Names			
Identity Number			
Capacity in which request is made <i>(when made on behalf of another person)</i>			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel. (B):		Facsimile: <input type="text"/>
	Cellular:		
Full names of person on whose behalf request is made <i>(if applicable):</i>			
Identity Number			
Postal Address			

Street Address			
E-mail Address			
Contact Numbers	Tel. (B)		Facsimile
	Cellular		
PARTICULARS OF RECORD REQUESTED			
<i>Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)</i>			
Description of record or relevant part of the record:			
Reference number, if available			
Any further particulars of record			
TYPE OF RECORD <i>(Mark the applicable box with an "X")</i>			
Record is in written or printed form			
Record comprises virtual images <i>(this includes photographs, slides, video recordings, computer-generated images, sketches, etc)</i>			
Record consists of recorded words or information which can be reproduced in sound			
Record is held on a computer or in an electronic, or machine-readable form			

FORM OF ACCESS
(Mark the applicable box with an "X")

Printed copy of record <i>(including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)</i>	
Written or printed transcription of virtual images <i>(this includes photographs, slides, video recordings, computer-generated images, sketches, etc)</i>	
Transcription of soundtrack <i>(written or printed document)</i>	
Copy of record on flash drive <i>(including virtual images and soundtracks)</i>	
Copy of record on compact disc drive <i>(including virtual images and soundtracks)</i>	
Copy of record saved on cloud storage server	

MANNER OF ACCESS
(Mark the applicable box with an "X")

Personal inspection of record at registered address of public/private body <i>(including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)</i>	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format <i>(including transcriptions)</i>	
E-mail of information <i>(including soundtracks if possible)</i>	
Cloud share/file transfer	
Preferred language <i>(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)</i>	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED

If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.

Indicate which right is to be exercised or protected	

Explain why the record requested is required for the exercise or protection of the aforementioned right:	

FEEES	
a)	<i>A request fee must be paid before the request will be considered.</i>
b)	<i>You will be notified of the amount of the access fee to be paid.</i>
c)	<i>The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.</i>
d)	<i>If you qualify for exemption of the payment of any fee, please state the reason for exemption</i>
Reason	

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Facsimile	Electronic communication <i>(Please specify)</i>

Signed at _____ this _____ day of _____ 20 _____

Signature of Requester / person on whose behalf request is made

FOR OFFICIAL USE

Reference number:	
Request received by: <i>(State Rank, Name And Surname of Information Officer)</i>	
Date received:	
Access fees:	
Deposit (if any):	

Signature of Information Officer